Pupil Premium Strategy Statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	St Gregory's Catholic Primary School
Number of pupils in school	207
Proportion (%) of pupil premium eligible pupils	19%
Academic year/years that our current pupil premium strategy plan covers **(3 year plans are recommended)**	2021/2 – 2024/5
Date this statement was published	2/11/21
Date on which it will be reviewed	Dec/Mar/Jul annually
Statement authorised by	M. Quigley
Pupil premium lead	M. Quigley
Governor / Trustee lead	C. Wallace

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£55,145
Recovery premium funding allocation this academic year	£5655
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£60,800

Part A: Pupil premium strategy plan

Statement of intent

The Curriculum Intent at St Gregory's

At St Gregory's, the curriculum our children experience enables us to live out our Mission Slogan: ***Loving all, like Jesus, we flourish together***.

We aim to enable ***all*** our children to ***flourish***, regardless of background or disposition by offering a rich and informed curriculum packed with opportunities for all our children to experience 'life to the full' (John 10:10).

Taking the National Curriculum as our basis, alongside the fundamental life skills of Reading, Writing and Maths, woven throughout our curriculum are opportunities for our children to develop ***The Seven Skills of the Steward*** – attributes and attitudes which we believe are essential so as to enable our children to thrive in the world of the future:

Team-working † Problem-solving † Creativity † Peace-making

Empathy † Resilience † Gratitude

We believe that this powerful combination will enable our children to perform well at end points in their relevant stages of education (for example at the end of EYFS, Key Stage 1 and Key Stage 2), as well as allowing them to enjoy successfully playing their part in helping to make our wonderful world an even better place and make 'Thy Kingdom come'.

Careful mapping of the National Curriculum, monitored closely by our curriculum and subject area leaders, has ensured our curriculum is sequenced so as to enable current learning to be founded upon prior development of relevant knowledge, skills and understanding. We have also built into our curriculum a multitude of ways to help make our children's experiences ***meaningful, motivating and memorable***, not least in the way we aim to apply our English and Maths skills across the curriculum to provide relevant opportunities to demonstrate thorough understanding in a variety of contexts.

Informed by the voices of those across our school community, our curriculum has been designed to reflect the needs of the children at our particular school. We also aim to utilise our links within the community to provide the very best 'linked-up', relevant learning experiences for all our children. Currently, we are especially focusing on developing early communication skills and vocabulary acquisition (particularly for our children for whom English is an additional language), as well as striving to provide a wider variety of life experiences – key factors to help our children further *flourish* (for example, through Forest Schools, our Passport of Experiences and increased Extra-Curricular Activities such as clubs and trips). In the same way, our Reading Policy is firmly focused on enabling all our children to develop their reading ability in age-appropriate ways – an essential factor in ensuring success across the curriculum.

Any gaps in our children's understanding of the curriculum which may present themselves are addressed in a wide variety of ways. Amongst other things, these include: obtaining and enabling any necessary Educational Health Care Plans or access to Special Education Need Support; ensuring an effective strategy is in place for use of Pupil Premium funding; making sure quality first teaching is in place consistently across the school, with lessons differentiated and resources utilised accordingly and

a wide range of experiences and approaches in effect; systematic targeting of specific children who may have 'fallen behind' with relevant interventions put in place; in-depth analysis of all pupil performance at termly pupil progress meetings; ensuring an open-minded culture amongst all staff is in evidence across the school so we are always willing to continuously improve our practice to get the very best for the children in our care.

Our curriculum is reviewed frequently by a range of stakeholders, the results of which are then fed back into the educational experiences our children partake in – all the while mindful of how we can best ensure *all* the children at St Gregory's *flourish* continuously.

Particularly with regards to children in receipt of Pupil Premium funding …

As with all children in our school, stated above, we aim to ensure that every single one of our children in receipt of Pupil Premium funding experiences 'life to the full'. This can cover a wide range of areas for each individual child, but ultimately, we want them to:

- make strong relevant academic progress
- be in a 'good place' with regards to their social and emotional well-being (including support for their families as well)
- engage with a wide range of life experiences and opportunities so they can nurture their unique God-given talents for which the world is waiting and thoroughly enjoy their time with us

With this in mind, our current plan is based around the three specified points above: academic progress; social and emotional well-being; wider curriculum opportunities

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Children and families in need of support with a wide range of issues (e.g. social and emotional wellbeing, mental health, parenting skills, medical issues, financial difficulties, substance misuse)
2	Reduced rates of academic progress (especially in Reading and Writing)
3	Attendance rates

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Families' wider needs met through CAF/TAF process and sign-posting to other relevant services and agencies	Reduced rates of families under current CAF/TAF process (2021/22: 7 families). Target by 2024/5: 2 families
Improved rates of academic progress, especially in relation to Reading and Writing	By end of Key Stage assessments, all children to have reduced the gap between themselves and their non-FSM peers, to be in line with National Averages for Non-FSM – particularly in relation to Reading and Writing (see in-school data for specific individual targets). Each child to make increased rates of progress each year; 4 steps instead of the expected 3 steps.
Families appropriately supported to enable good rates of attendance and punctuality	All children to be at least above target (96%) at the end of each academic year.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: *£30,000*

Activity	Evidence that supports this approach	Challenge number(s) addressed
CPD for all staff over a wide range of areas (e.g. Phonics provision, Teaching of Music, whole-school LA English Advisor support; courses for those new to year-group or looking to further-develop their skills (including subject leaders); release time for development opportunities)	Supporting high-standard Quality-First Teaching (and leadership) Using pupil premium | EEF (educationendowmentfoundation.org.uk)	2
TLR point allocation and UPS awarded to teachers demonstrating high standards of teaching and leading capability		2
Time out of class for relevant subject and school leaders to enact school improvement plan and ensure our Intent statement is in effect		2
0.5 Teacher recruited to job share with Deputy Head in order to enact school improvement plan		2

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: *£15,000*

Activity	Evidence that supports this approach	Challenge number(s) addressed
Small-group, afternoon 'booster' sessions for children who have 'fallen behind' in R, W and M	Enabling targeted academic support Using pupil premium | EEF (educationendowmentfoundation.org.uk)	2
Utilisation of PIVATS training in order to identify and address gaps across a wide range of areas for identified children who are significantly behind their peers		2
Extra sessions for children who are significantly below age-related expectation in relation to e.g. Phonics in KS2 or Communication and Language in EYFS		2

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: *£15,800*

Activity	Evidence that supports this approach	Challenge number(s) addressed
Employing School Counsellor for 4 days per week to work with identified children and their families 1:1 and in school groups	Use of 'wider strategies' Using pupil premium | EEF (educationendowmentfoundation.org.uk)	1
Employing a Mental Health First Aider to run 'drop-in' triage sessions for children who are struggling with their emotional wellbeing		1
Ensuring CAF/TAF process is in effect		1
Employing a new Business Manager (with increased hours) to oversee attendance issues		3
Improved policy and strategies for targeting and supporting low rates of attendance		3
Further-improved extra-curricular activities offer (clubs, trips, experiences) to broaden life experiences that will enrich academic performance		2

Total budgeted cost: £60,800

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Overall 2020/21 objective:

To ensure an increasing majority of PP chn are attaining Exp+ at the end of each stage of their schooling, and are thus 'flourishing' in line with our Mission Slogan

Percentages of children at ARE (or above):

Target (Whole-school)		**Achieved (teacher assessment grades based on on-going assessment and NFER tests)**						
	R	**1**	**2**	**3**	**4**	**5**	**6**	**All**
R: 66% (10%)	20%	20%	25%	0%	0%	20%	0%	**10%**
W: 60% (3%)	20%	0%	0%	0%	0%	0%	0%	**3%**
M: 70% (13%)	20%	20%	13%	0%	0%	20%	0%	**10%**
Ph: 75%	20%	20%	38%					**26%**

Percentages of children just below ARE target (1 step below – a term behind):

Target (Whole-school)		**Achieved (teacher assessment grades based on on-going assessment and NFER tests)**						
	R	**1**	**2**	**3**	**4**	**5**	**6**	**All**
R: 66% (10%)	40%	40%	38%	57%	40%	20%	17%	**36%**
W: 60% (3%)	20%	20%	13%	0%	60%	0%	0%	**16%**
M: 70% (13%)	20%	20%	38%	0%	60%	20%	17%	**25%**
Ph: 75%	20%	60%	66%					**49%**

Due to the pandemic, disrupted schooling has led to underachievement in relation to start of year aspirational targets. Despite this, great strides were still made towards trying to still achieve these targets, as can be seen by the improved percentages for those children who only slightly missed their targets.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
N/A	

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	N/A
What was the impact of that spending on service pupil premium eligible pupils?	

Further information (optional)

Other activities to support children from disadvantaged backgrounds achieve 'life to the full':

- Appointment of a wide range of new staff to the school (teachers, teaching assistants, EYFS/KS1 Leader, deputy head, SENDCo, office staff)
- Induction support for Early Career Teachers
- Further-development of the physical ethos of the school environment, e.g. decoration of the school and improvement of spaces within it
- Specific focus on children in receipt of PP funding during the monitoring cycle (book looks; lesson observations, pupil voice sessions etc)
- Wild School afternoon SEND provision
- Updated Behaviour Policy to 'set children up to succeed'
- All children have a 'chosen adult' who they can talk to at any time and is their personal champion
- PP children main focus during Pupil Progress meetings and on English and Maths weekly plans